

Managing Conflict

Conflict is a natural result of people spending time together. In Small Groups, conflict should be embraced rather than avoided. Conflict may occur between group members, and group members will definitely experience conflict with people outside the group. When properly handled, conflict can spur groups to a deeper level of intimacy and community.

Use the following questions to gain perspective when working through conflict in your Small Group.

Who is involved?

What is the issue or concern?

What are the needs of the individuals involved?

What are the needs of the group as a whole?

How can this be an opportunity for growth in the following areas:

- Relationship with God
- Relationships with each other
- Relationship with self
- Relationship with the world/surroundings

What Scripture(s) are relevant to this situation?

How can I pray for this situation?