



# VOLUNTEER GUIDE

# Welcome TO THE TEAM

## **NewPointe's Mission**

To inspire people to follow Jesus.

## **NewPointe's Vision**

To create irresistible environments and experiences that unchurched people love to attend.

## **NewPointe's Strategy**

To create environments that are relevant and that equip and encourage people to pursue three vital relationships:

- Connect with God
- Connect with others
- Connect others to God

## CONNECT



# MISSION, VISION, AND PURPOSE OF ARMOR SPORTS



Armor Sports partners with parents to develop the character and integrity of their children based on Christian values in the context of godly sports environments. It is an outreach of NewPointe Community Church that invites and welcomes anyone in the community to participate in our sports programs.

Armor Sports programs strive to provide learning environments that are  
**CLEAN - SAFE - FUN**

## ARMOR SPORTS

**MORE THAN A GAME**

Armor Sports uses a More Than A Game (MTAG) philosophy that emphasizes life-skill development so that each child can win on and off the field. In addition to learning sporting skills, kids will be taught important aspects of character, sportsmanship, teamwork, and godly values. The MTAG philosophy funnels everything through the three pillars of Armor Sports.



## » Character

We instill Christ-based values in our youth.

*For we are taking pains to do what is right.*

2 Corinthians 8:21

## » Competition

We play honorably and with maximum effort.

*An athlete is not crowned unless he competes according to the rules.*

2 Timothy 2:5

## » Community

We build authentic relationships.

*A friend loves at all times.*

Proverbs 17:17

# VOLUNTEER OPPORTUNITIES

## COACHES

### HEAD COACH

Armor Sports head coaches lead athletes to grow in their sport, technique, and character. They serve as the central point of contact for kids and parents, lead practices and games, and facilitate the MTAG huddle each week. **Coaches help define “winner” as someone who gives maximum effort regardless of results.**

- Head coaches do not need to attend NewPointe, but they are required to provide a reference to validate an active Christian faith.
- Completion of Discover NewPointe is required.
- They also must complete all Armor Sports training and volunteer requirements.

### ASSISTANT COACH

Armor Sports assistant coaches help the head coach with practices and games, always modeling godly character and teaching sports techniques as requested.

- Assistant coaches do not need to regularly attend NewPointe but are encouraged to attend a weekend service.
- They are encouraged to complete Discover NewPointe.
- They must complete all Armor Sports training and volunteer requirements.

## GUEST SERVICES

Opportunities are available in concessions, production, and guest relations. Volunteers do not need to attend NewPointe but must complete volunteer requirements for specific positions.

## OPERATIONS

Volunteer opportunities are available in the areas of equipment repairs, cleanup, painting the fields, etc. Regularly attending NewPointe is encouraged but not required.

## ADMINISTRATION

Many behind-the-scenes opportunities are available to provide an experience of excellence for all who attend Armor Sports. Office work, scheduling, and projects are some of the various tasks. Regularly attending NewPointe and completion of Discover NewPointe are requirements of these positions along with others specific to the roles.

# COACHES' TRAINING

## COACHING GOALS

Armor Sports teams compete in a way that honors God regardless of the result, not a win-at-all-costs approach. Armor Sports coaches...

- Redefine “winner” as someone who gives maximum effort, continues to learn and improve, and doesn't let mistakes (or fear of mistakes) stop them.
- Encourage players by being a positive motivator, giving honest feedback, establishing order, and respecting athletes regardless of how they perform.
- Honor the game by respecting its rules, opponents, officials, and players.

## WEEKLY HUDDLES

Weekly huddles are team meetings before/after practices/games where the coaches invest in and encourage team members in sports techniques and godly character. The coaches use the MTAG curriculum in the huddles.

The most important part of each week's huddle is devoted to prayer. Coaches ask team members for prayer requests and have someone close in prayer. This is the coach's best insight into a ministry opportunity.

## POSTGAME ELEMENTS

The end of every game at all competition levels ends the same way, showing gratitude to four groups of people:

### • Opponent

Team members and coaches thank their opponent by lining up single file, giving the other team high fives, and saying “good game.” There is no game without an opponent. When the teams huddle at midfield for prayer, each team should also give their opponent three compliments.

### • Referees

Team members and coaches show gratitude to the referees by lining up to give them high fives and thank them. These officials ensure a safe, fair contest to the best of their ability, and teams are to show them their appreciation.

### • God

Thank God by joining the opponent at midfield for prayer. After each team gives their opponent some compliments, either or both teams will have someone pray. Ask for volunteers, or a coach can do it. End in both teams yelling “Armor” on the count of three.

### • Spectators

Thank the spectators. Kids wouldn't be playing without someone signing them up, equipping them, and providing transportation. This could be the whole team yelling “thank you, parents” in unison, or the coach yelling “thank you” while the kids clap.

# REQUIREMENTS

## **ARMOR SPORTS STANDARDS OF BEHAVIOR**

Guidelines for coaches, players, and parents that define necessary behavior for creating an effective, positive sports ministry and experience.

## **DISCOVER NEWPOINTE**

Discover NewPointe is a one-hour introduction to who we are as a church and what we believe. Attendees will be equipped with the essentials of the Christian faith, presented with ways to get involved, and assisted in discovering their next step. Discover NewPointe is a requirement of some serving positions and is offered monthly at every campus.

## **BACKGROUND CHECKS**

Be assured that many of us at NewPointe have things in our past we regret. We encourage you to inform your team leader ahead of time of anything that may show up on your background check. Evaluations are done on a case-by-case basis. NewPointe uses a company called Checkr to run background checks. Volunteers will receive an email with a link to Checkr when a background check is required for a particular ministry.

## **STUDENT-SAFE POLICY**

Volunteers who work with students in grades 6-12 agree to a strict set of guidelines when it comes to protecting our students.

## **CHILD SAFE POLICY**

Our Child Safe Policy is designed for the safety and protection of our kids from birth-grade 5, and our volunteers agree to adhere to the guidelines in this policy.

## **ABUSE POLICY**

As a church, NewPointe is a mandatory reporter for suspected abuse. Every volunteer understands and agrees to take appropriate measures outlined in the document if they suspect abuse in the lives of any of our minors or elderly attendees.

## **MINISTRY SAFE TRAINING**

MinistrySafe provides a complete Child Safety System designed to reduce the risk of child sexual abuse. This two-hour online course provides training in protecting our kids and those who serve them.

## **LINDSAY'S LAW TRAINING**

Guidelines and other relevant materials designed to inform and educate Armor Sports personnel about the nature and warning signs of sudden cardiac arrest.

## **CONCUSSION TRAINING**

A course to educate Armor Sports personnel on how to prevent and respond to concussions so young athletes can stay healthy and active both on and off the playing field.

# STANDARDS OF BEHAVIOR

The following are the Armor Sports Standards of Behavior, which define the roles and behavior necessary for an ideal youth sports experience. Staff, players, parents, and coaches must work together, along with officials and other adults, to abide by the Armor Sports Standards of Behavior and ensure our youth have an opportunity to learn, grow, and mature in their sport and in life.

*Armor Sports reserves the right to penalize those not abiding by the standards.*

## ROLE COMMITMENTS

### Staff

- Provide a godly environment where the Bible is used as our rulebook
- Provide an environment that honors the Three Pillars of Armor Sports: Character, Competition, and Community
- Provide a safe and secure environment for teaching and loving players and their families
- Provide a youth sports experience that teaches teamwork, fair play, and love for the game
- Provide and maintain an encouraging and positive environment where teams compete in a way that honors God regardless of the result, not a win at all costs approach
- Provide a pressure-free but challenging learning environment for all players
- Provide first-class facilities that foster a professional, safe, and comforting environment

### Players

- Give maximum effort on the field and in life
- Be respectful to teammates, coaches, referees, opponents, and others involved in the game
- Be on time for all team events, and communicate with the coach if you will be late or unable to make it to a practice or a game
- Have a positive and encouraging attitude
- Place the team above personal self-interest
- Do not use foul language
- Place character and integrity ahead of athletic performance
- Try to resolve any issues or concerns with your teammate or coach first before involving others
- Accept responsibility for your actions; do not blame others

### Parents

- Support the More Than A Game (MTAG) philosophy
- Encourage and support your child and their teammates
- Respect players, coaches, referees, and each other
- Help your child prepare properly for all practices and games (proper nutrition, sleep, equipment, etc.)
- Be responsible for getting your child to and from practices and games on time



- Be a fan during games and practices, not a coach
- Do not converse with referees during the game
- Support your child's coach; do not gossip about them to others
- Address your concerns with any coach or parent directly first before involving others (Matthew 18:15)
- 24-Hour Rule: Please wait 24 hours before respectfully confronting someone with an issue you have unless it is an immediate safety or risk-management concern. The issue may resolve itself in this time period.

### **Coaches**

- Support the Armor Sports guidelines, including the NewPointe mission, vision, and strategy
- Enthusiastically implement the More Than A Game (MTAG) philosophy
- Complete the NewPointe security screening process prior to the season
- Prioritize the safety and security of the players during practice and competition
- Intentionally connect families without a church home to NewPointe
- Be positive and encouraging to all players
- Be respectful and obedient to referees
- Partner with other coaches to create an enjoyable atmosphere at practice and games
- Eliminate sarcasm and foul language
- Provide equal playing time, assuming the player has met all team requirements



# NOTES

- Protocol for when you can't show up
- Where to put personal belongings
- What time to arrive to serve
- What entrance to use
- Where to meet your team
- Dress code/guidelines
- Weekly team huddle
- Basic emergency protocols
- Coaches and parent communication

